

Holy Family Episcopal Church

Annual Meeting Minutes

January 26, 2025 9:00 AM

Opening: Meeting called to order at 9:08 AM with opening prayer by Fr. Bruce.

Election of Clerk

- Fr. Bruce called for nomination of Scott Wilson as Clerk for the meeting; Chris Beldin moved, second from Jessica Largent; unanimous approval

Minutes of the 2024 Annual Meeting

- Previously approved by the Vestry

Thank you to outgoing Vestry

- Chris Beldin, Matt Okerson, Gary Snyder and to continuing Vestry members.

Senior Warden

- Gary Snyder will continue as Senior Warden to assist and support myself and Fr. Frank in our transitions as Rectors of Holy Family. Gary may step aside when he feels the timing is right.

Thank you to Staff

- Administrator Lorri Batesky, Children's Ministry Director and Communications Director Jolene Johnston, Music Ministries Bethany Paden, Youth Ministry Ruth Everett, Volunteer Audio/Video producer Ben Paden, Volunteer Priest Cathy Gray

Vestry Nominations

- Nominees prior to the meeting o Susie Beard o Matt Okerson o Barb Spangler
- Nominees from the floor
 - o None
- The Youth Group will soon be selecting their representative
- Voted and approved by unanimous consent

Diocesan Convention Delegates – Nov 7 and 8

- Stephen Canter, Stephen Beard, Kay Mulhall, Pete Mulhall (alternate)
- Voted and approved by unanimous consent

Stewardship Prayer

- Abundant God, you made us in your image and breathed in us a spirit of generosity that is both gift and response. Move us, we pray, to give as we have received--abundantly, generously, and joyfully that our common ministry may ever bear witness to your unfailing grace. In the name of the Three in whom we are One, *Amen.*

Land Sale Update – Jessica Largent

- Closing moved from end of January to end of February, beginning of March
- Diocese staff and outside counsel is negotiating this with the developer due to delay of income for Holy Family.
- Targeting groundbreaking for March 5

Financial Reports and 2025 Budget

- Treasurer, Ben Padon, presented the 2024 results
 - o Budgeted Income \$211,340
 - o Actual Income \$222,124.24
 - o Budgeted Expenses \$231,943
 - o Actual Expenses \$243,698.54
 - o Does not account for the mortgage payments of \$76,424.44 with \$46,850.04 paid Diocese
 - o A net loss of-\$51,148.70
- Balance of Investment Accounts
 - o Diocesan Investment Started \$53,640.01
 - o Now \$60,172.54
 - o RBS Investment Started \$76,517.58
 - o Now \$80,190.24
- 2025 Budget – what’s different
 - o \$207k in pledges, increasing fundraising, and adding building rental income
 - o Incorporating the cost of the Youth Group position, paying for a new priest, modest salary raises for staff, and tracking Mortgage payments in the budget
 - o Donation for youth ministry will cover cost of Ruth Everett’s role
- 2025 Budget: A Faith-Based Endeavor
 - o Income \$243,000
 - o Expenses \$378,373
 - o Shortfall - \$135,373
 - o Land Sale Offset \$135,373
- How do we achieve the 2025 Budget
 - o Pray
 - o Invite
 - o Volunteer
 - o Have faith
- Questions from the floor
 - o Is the shortfall larger due to now accounting for mortgage payments? This is largely correct. Also included is the increased cost for our new Priest in Charge.
 - o Who holds the mortgages (Chase? The Diocese.
 - o What is status of the land sale?
 1. Pushed to end of February.
 2. Proceeds will be applied to past due apportionment, revolving loans \$110,167; \$500K investment back into the development; remainder to Finance Committee for additional investment; moving all bank accounts to Chase, per the requirements of the original loans.
 3. The loans to the Diocese will be fully paid; City of God loan will still be in place, with payments made in accordance with the terms.
 4. Reasoning for not paying City of God loan is that this loan is at 3.25%, while the loan end of the market annual return is 6%, so it is better to keep the loan and invest proceeds from the land sale into the market.
 - o How did the Vestry determine to invest \$500K in the development

1. Successful history of this developer on other projects in central Indiana
2. Projected return of 29.44%

Prayer for the Mission

Lord, make us instruments of your peace. Where there is hatred, let us sow love; where there is injury, pardon; where there is discord, union; where there is doubt, faith; where there is despair, hope; where there is darkness, light; where there is sadness, joy.

Grant that we may not so much seek to be consoled as to console; to be understood as to understand; to be loved as to love.

For it is in giving that we receive; it is in pardoning that we are pardoned; and it is in dying that we are born to eternal life.

Amen

Rector's Address

Additional Items

- None

Closing Prayer

Almighty God, to whose glory we celebrate this community of prayer: We give you thanks for the fellowship of those who worship through Holy Family, and we pray that all who seek you may find you, and be filled with your joy and peace; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.

Meeting adjourned at 9:47 AM

Holy Family Episcopal Church

2025 Vestry Nominees

Susie Beard

Why do you want to serve on Vestry?

My favorite thing about Holy Family has always been the people, the lifelong friends I've made, and the way these folks express their unique talents, time and treasure through our amazing, visible-to-the-community ministries.

I have watched several ministries (my own being Support a Teacher and Staff) go from a few snacks and masks to supporting 75 teachers and staff, culminating in an awesome picnic on our church grounds. This ministry took off in ways I never dreamed since the last time I served on Vestry over ten years ago. Why? The passion of our people.

I have been saddened, however, by the recent exodus of several of my close friends and others and want to see and hear them in their concerns in charting a new way forward. I was touched that several came to me to talk. I believe people ultimately just want to be seen and heard in good times AND not-so-good times, and listening to these concerns is really one of the primary jobs of the Vestry.

I will take this job seriously as we welcome a new rector, whose ultimate success lies in our ability to be transparent about what is not only wonderful about Holy Family, but what we could do differently. I believe this is the only way we will grow.

What are your hopes and goals for Holy Family in the coming year and during the next three years?

My ultimate goal, aside from supporting our congregation and our new rector and bringing people into the fold, is to grow in our outward ministries in the Fishers community, and the use of our beautiful building. I remember raising the money to build it. We did that!

I know there will be "growing pains" with the land sale, but with the new rector coming on board this is also very exciting time for Holy Family as we welcome a fresh set of eyes. I would love to talk with other outside-the-box thinkers, find a way to build a new community garden, further support our Scout troop, grow SATS, even if those things look different. Maybe look into writing some grants with others who have this talent. MAYBE even dream of a low cost/no cost literacy center as literacy for ALL is my passion.

Please describe your participation in ministry at Holy Family or in the community area which you believe will be beneficial to your service on the Vestry. Indicate those leadership positions in which you've served.

I was the founder of Support a Teacher and Staff ministry which has consumed most of my time at Holy Family, but I have dearly loved us giving back to our neighborhood school. One of my personal ministries is trying to be a good listener to those who have reached out to me with concerns. My proudest moment was when an adult I was tutoring ending up becoming active at Holy Family a few years ago. I think there is witness in just listening to folks.

Briefly describe your education and/or work experience.

I teach people to read. I am a Reading Specialist by trade and own my own private tutoring business for three years; graduated Ball State University in 1997. I have worked in Carmel at Woodbrook Elementary and at then Fishers Elementary in reading.

I served as the Vice President of the International Dyslexia Association of Indiana on their executive board for three years and rotated to advisory. I moderate a Science of Reading Facebook page with almost 250,000 members.

The very best part of my job is working with individuals one on one and seeing them begin to love reading, when before there were tears. God willing, I never want to do anything else for the rest of my life, but dream of a place where the gift of literacy can be for all kids, maybe even at Holy Family.

What skills would you bring as a member of the Vestry?

I believe a big part of the Vestry's job is to listen; not to be conflict adverse AND sometimes question the way we've always done things. My various jobs have taught me this can be the enemy of progress. New folks often bring new, amazing ideas, for instance.

And when people bring concerns, they need to feel heard at the very least. Sometimes action needs to be taken. I think Holy Family has work to do here and can improve in this regard.

I also think I am decent at recognizing strengths in others, and empowering them, which is, for instance, why SATS is where it is today, because our people are simply amazing and no one can do anything alone. Each person at Holy Family AND on Vestry has extraordinary talents. With a passionate rector, the sky is the limit.

I try hard to anticipate needs before they happen, empathize with others, try to walk in others' shoes. I believe Holy Family can be the hands of Jesus just as much as the heart. That mission statement was written during my first term on Vestry and it's still true. ;) Someone once asked the question, "If Holy Family disappeared overnight, would anyone in the community miss it?" I want the answer to that question as we welcome a new rector and go through changes in our landscape to be an emphatic "Yes!"

I prayed long and hard over the decision to run for a second term. I feel like God is not done with me here at Holy Family ... I hope you will feel the same. ;)

Barb Spangler

Why do you want to serve on Vestry?

We are about to begin a new journey together. As a previous vestry member, I have been through this before and may have some insight to give. Though I have taken a less active role of late due to health issues, I have recently retired and feel led to lend a hand wherever I can.

What are your hopes and goals for Holy Family in the coming year and during the next three years?

During past periods between clergy assignments, I have experienced personal growth and seen it in others as we all came together for the good of the parish. I hope to help foster an environment where we take care of each other and continue to witness to Christ working in Fishers in ways that I believe only the Episcopal Church can.

Please describe your participation in ministry at Holy Family or in the community area which you believe will be beneficial to your service on the Vestry. Indicate those leadership positions in which you've served.

I have previously served on the Vestry/Bishop's Committee for a total of approximately 10 years (multiple stints) including roles as Jr. Warden, and clerk. I have taught Sunday school and sang in the choir. I have served as a reader, prayer leader, chalice minister, usher, healing prayer leader, and lay Eucharistic minister. For 15+ years, my husband Joe and I chaired the Hospitality committee, overseeing events such as convention and installation receptions and weekly coffee hour. I currently participate in the Prayer Shawl ministry. I was previously a member of the Daughters of the King and was a board member on the Diocesan board for Episcopal Women's ministries.

With my family, I was active in Scouting, serving as an assistant Den Leader, and chaired a variety of Scout events. I am an Eagle mom.

Briefly describe your education and/or work experience.

I recently retired from my Benefits Specialist position (20 years) and have held a variety of HR/Finance/Management positions for the balance of my career.

What skills would you bring as a member of the Vestry?

I have been told I am a good listener. I have good communication and administrative skills.

The next few years will be ones of immense change for Holy Family. I look forward to how, with guidance from the Holy Spirit, we will navigate them, grow together, and be God's presence in this place.

Matt Okerson

Why do you want to serve on Vestry?

I believe my abilities would be useful for the congregation, and allow me to become more deeply involved in the Episcopal Church, and in my faith.

What are your hopes and goals for Holy Family in the coming year and during the next three years?

I want to help the church achieve more consistency in its communication with parishioners, expand how we communicate with our community, and work to show God's love in Fishers, Indiana.

Please describe your participation in ministry at Holy Family or in the community area which you believe will be beneficial to your service on the Vestry. Indicate those leadership positions in which you've served.

In the short time that I have been with Holy Family, I have served one year on the Vestry, volunteered with the Hospitality Ministry, the St. Nick Breakfast, and the Greening of the Church. I have tried to be a reliable source of labor and a problem solver while working with other parishioners. I believe my continued involvement with the Vestry will allow me to take an even greater leadership role with these type of events as well as try to implement new ones.

Briefly describe your education and/or work experience.

I have a bachelor's degree from Purdue University in Film and Theatre Production. I have worked for Markey's in Indianapolis, IN since 2017. I started as a General Technician and have worked my way up to an Event IT Project Manager. Our Event IT department didn't exist in 2017 when I started, and was a department of one that managed our laptop rentals. I have been able to help my boss, and mentor, John Hacker build this department into one that now has 6 employees, and handles multiple facets of Event IT needs.

What skills would you bring as a member of the Vestry?

IT Management, Project Management, Communication, Audio Visual Knowledge

Welcome to Holy Family's 2025 Annual Meeting



2025 Annual Meeting Agenda

1. Opening Prayer
2. Election of Clerk for Annual Meeting
3. Minutes of the 2024 Annual Meeting already reviewed and approved by the Vestry
4. Thanks to many
5. Explanation of Election and Voting: Vestry & 2025 Diocesan Convention Delegates
6. Stewardship Prayer
7. 2024 Financial Reports & 2024 Plan
8. Prayer for Mission
9. Rector's Address
10. Closing Prayer

Opening Prayer

Almighty and everlasting Father, you have given the Holy Spirit to abide with us forever: Bless, we pray, with his grace and presence, the clergy and the laity of Holy Family Episcopal Church, that your Church, being preserved in true faith and godly discipline, may fulfill all the mind of him who loved it and gave himself for it, your Son Jesus Christ our Savior; who lives and reigns with you, in the unity of the Holy Spirit, one God, now and forever. *Amen.*

2025 Annual Meeting Agenda

- Call to Order
- Election of Clerk for Annual Meeting
- Minutes of the 2025 Annual Meeting already reviewed and approved by the Vestry

2025 Annual Meeting Agenda

- Thank you to outgoing Vestry members
- Thank you to staff

2025 Annual Meeting Agenda

- Explanation of Election: Vestry & 2025 Diocesan Convention Delegates
- Voting for Vestry and Diocesan Convention Delegates

Vestry Nominees

Susie Beard

Matt Okerson

Barb Spangler

Convention Delegate Nominees

Stephen
Canter

Stephen
Beard

Kay Mulhall

Pete
Mulhall

Stewardship Prayer

Abundant God, you made us in your image and breathed in us a spirit of generosity that is both gift and response. Move us, we pray, to give as we have received--abundantly, generously, and joyfully that our common ministry may ever bear witness to your unfailing grace. In the name of the Three in whom we are One, ***Amen.***

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2025 Budget – a Faith-Based Endeavor

Income	\$243,000
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Expenses	\$378,373
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Shortfall	-\$135,373
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Land Sale Offset	\$135,373
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The 2025 Plan

- Pray
- Invite
- Volunteer
- Have Faith

Prayer for Mission (Prayer of St. Francis)

Lord, make us instruments of your peace.

Where there is hatred, let us sow love;

where there is injury, pardon;

where there is discord, union;

where there is doubt, faith;

where there is despair, hope;

where there is darkness, light;

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to be understood as to understand;

to be loved as to love.

For it is in giving that we receive;

it is in pardoning that we are pardoned;

and it is in dying that we are born to eternal life. *Amen.*

Rector's Address

The Rev. Bruce Gray

So much ministry
accomplished in 2024,
so much to look
forward to in 2025

Closing Prayer

Almighty God, to whose glory we celebrate this house of prayer: We give you thanks for the fellowship of those who have worshiped through Holy Family, and we pray that all who seek you may find you and be filled with your joy and peace; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and forever. ***Amen.***

Adjournment

Thank you for attending
and being such an important part
of the Holy Village!

