Holy Family Episcopal Church Vestry Meeting Minutes June 19, 2024 6:00 PM

Attending:

- <u>In Person</u>: Fr. Bruce, Dan Chillemi, Chris Belden, Kristine Canter, Kay Mulhall, Lee Cahalan, Gary Snyder, Ben Paden, Bethany Paden, Emily Becraft, Scott Wilson (Clerk).
- Virtual: Ruth Everett
- Absent: Matt Okerson, Jessica Largent

Opening Prayer: Meeting called to order at 6:15 p.m., with opening prayer by Fr. Bruce.

Conversation with Developer:

- Provided handout and reviewed land area and site plan
- The revised plan has the only exterior/public access point will be on the south from Fishers Point Blvd. The street on the east of Building 10 will not have access to the private road to the north. The street on the south of Building 10 will have bollards separating it from the HFEC parking lot, which will only be used for emergency access.
- Question was asked regarding moving any live trees to other areas. The Developer stated that they could likely help with this.
- The Project Milestones were reviewed. Discussed timing for Contribution Election notice and review of Operating Agreement, via the Amendment to Purchase Agreement. Developer will consider outside investors, but only as a group (entity managed by HFEC) vs. individuals.
- Assuming HFEC invests the full purchase price (\$925K), targeted return is \$463K (\$1.39M total). If investment is \$500K, HFEC return is closer to \$250K (\$750K total).
- Total time from start (shovel in ground) in Nov 2024 to finish (all units sold) is targeted for 30 months (May 2027).

Opening Prayer

<u>Mutual Ministry Review next steps discussion – Gary S</u>

- All Vestry members have a copy of the MMR.
- Feedback generally: "thought there would be more".
 - May have been a waste of resources.
 - Kristine: How will the Vestry hold itself accountable to the items identified in the MMR?
- Wardens should drive the process
 - Outside feedback was that the MMR was in line with other parishes
- Goals Discussed
 - Leading the parish through the changes arising from the sale of property
 - Who Fr. Bruce and the Wardens
 - Bethany to make the fact that "this is happening" very, very clear in this Sunday's vestry update during services
 - Vestry and Fr. Bruce to prepare support letter for the Developer. Ask if individual letters
 - Prepare materials for sharing with congregation in Aug/Sep
 - Vestry members should participate in City Hearing to show support

- Developing a functioning Building and Grounds Committee to oversee the property
 - Can the scouts support?
 - Darryl Guenin has expressed interest in supporting this
 - Should this be broken up into inside and outside to spread the work?
 - Contact Jon M (former Grounds leader) to discuss pros/cons, hard/easy parts of this role.
 - Bethany to feature as a ministry in her announcements.
- Share printed copies with the parish on Sunday Jun 23, and post with Vestry Minutes.

Troop 199 – Stephen Beard

- Stephen serves as Charter Org Rep for the Troop, which is the liaison between Troop 199 and Holy Family.
- Matthew (son) has aged out and will be leaving the role.
- Seeking a person to step in as Charter Org Rep for the Troop.
- Troop has suggested that it is better for a member of Holy Family to be the liaison vs. a person from Troop 199.
- Suggested former Eagle Scouts might be candidates: Ian Johnston, Thomas Canter.
- Willing to have someone shadow for a time period.

Church Buildings for Collaborative Partnerships Grant

- Participation request approved.
- After completing program, will allow HFEC to apply for grant.
- Will establish "guidance committee" to decide on what to apply for and how funds might be used. One parishioner has expressed interest in participating.

Celebrating Little Wins-what needs to be widely shared?

- Two new Ushers signed up.
- Online participation for services staying solid.
- Great Father's Day Breakfast!

What's in the parish gossip chain that needs to be aired out?

None noted

Old & New Business

- Vestry Holy Family Members Calling Groups-Bethany
 - Communication has started. Some emails kicking back as undeliverable (Lorri can update).
- Safe Church required for all of us and notices emailed by Lorri
 - Scroll down on the landing page to find the required courses
 - Bethany will send a screenshot of the items required.

<u>Treasurer's Report-Ben Paden</u>

- \$19K increase in May due to large pledge being paid.
- Relatively good shape
- Flower Sale proceeds final figures will be sent separately total of \$5400 collected, expenses being reconciled (estimated at 50%).

Question regarding "why" a capital campaign – "Grow while we grow." Create
excitement while there is lots of exciting construction going on. Might seem odd that
proceeds will come from sale but HFEC is still asking for more money. Key focus of
discussion on the campaign will be to provide money for projects

Other new or old business

- Fishers Pride will be hosted at Holy Family in September.
- Chris B Question asked about yard sign "Holy Family Supports Indy Pride". Vestry decided on sign. Could the sign deter people from attending Holy Family? Feedback from new members is that sign was a key part of deciding to try and attend Holy Family.

Staff reports

No staff present

May Minutes

Approved by email

Rector's Report

- Instructed Eucharist in the fall
- Page and Stage Camp Meeting through July at HFEC

Compline

Next Monthly Vestry Meeting Wednesday July 17, 7:00 PM